



## **Frome Town AFC Youth Coach Recruitment and Development Policy**

### **Qualified Coaches**

It is a requirement of the Club that all coaches at all levels hold a recognised FA qualification or are working towards becoming qualified. The minimum required coaching qualification is FA Level 1.

- Coaches will be required to complete an application form identifying experience, qualifications and references. (See Volunteer Application Form)
- Coaches will be required to be interviewed
- Coaches will be required to sign up and deliver the club's Respect Code of Conduct.
- Coaches will be required to either have a current FA approved CRB disclosure or commit to submitting one within 6 weeks of joining the club.
- Coaches will be required to have an up to date FA First Aid of Football Certificate
- Coaches will be expected to work in pairs wherever possible.

### **Coach Development**

The club is committed to helping coaches to become qualified and to develop their skills. The Football Association provides a range of courses for coaches at all levels and the club will provide all necessary assistance to coaches to help them attain these qualifications.

Coaches will be required to complete an annual coaching review with the Club's Coach Development Officer.

It is recommended that all coaches join the Football Association Coaches Association (FACA) and their local county coaches association to keep coaches up to date.

FACA provides the following services and support to coaches;

- Continued Professional Development,
- Regular coaches magazine (Insight),
- Insurance cover
- Access to resources.